

# COMPANY PROFILE

## FOR



Company Name : **Matthias Holdings** Ck Number : 2019/453059/07

Tax Number : 9852176172 Coida : 990001265432

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## **EXECUTIVE SUMMARY**

We specialise in the correct presentation of our company aspiring to a level of complete excellence that gives us the edge in business and corporate situations. In an increasing cosmopolitan, South Africa, these are the areas in which many of us lack; innovation, integration, capability, diversity, strategy & Corporate Finance Practice. These are however our core aspects as we pride ourselves in building our valuable clients' visions.

Although South Africa is a nation of many different languages and cultures there are some standards to which we all adhered to and these align to the global culture of the corporate world which makes certain demands. Good skills and knowledge of the corporate etiquette gives one an edge in the situation where one might otherwise have been deprived. For too long, South Africa has not made an impact with regard to service, excellence and efficiency. We at **Matthias Projects** would like to carve ourselves a niche in the corporate world.

At **Matthias Projects**, we not only undertake projects, but also aspire to teach and empower South Africans with all the necessary skills to create new standards of excellence in the workplace. We are committed to bringing South Africans to a place of knowledge and comforts in the corporate world.

After extensive research, we have gathered a team of professionals in their various fields and started a company to exploit corporate fields and conquer it. We want to give up on the ordinary and add that difference that will enhance the image of our company and increase productivity. We aim to change the very heart of the nation.

The result is the ability and confidence to take bigger challenges and responsibility and to take advantage of bigger opportunities.

## **INTRODUCTION**

**Matthias Projects** is different in terms of quality , which stems from the creation ; we have formulated strategies to stay in touch with new changes occurring within the industry. We believe in fair business practice services, to provide and build the status and good name in the industry.

**Matthias Projects** aim is to skills development leading to a sustainable creation of employment in the construction and other related projects for our community.

We believe that a prerequisite for effective and sustainable is a stable society with, capable and responsible citizens.

The broader vision for **Matthias Projects** is not only to create sustainability , but also comfort to the nation and its citizens at large , by ensuring that our country is more advanced in accommodating our citizens.

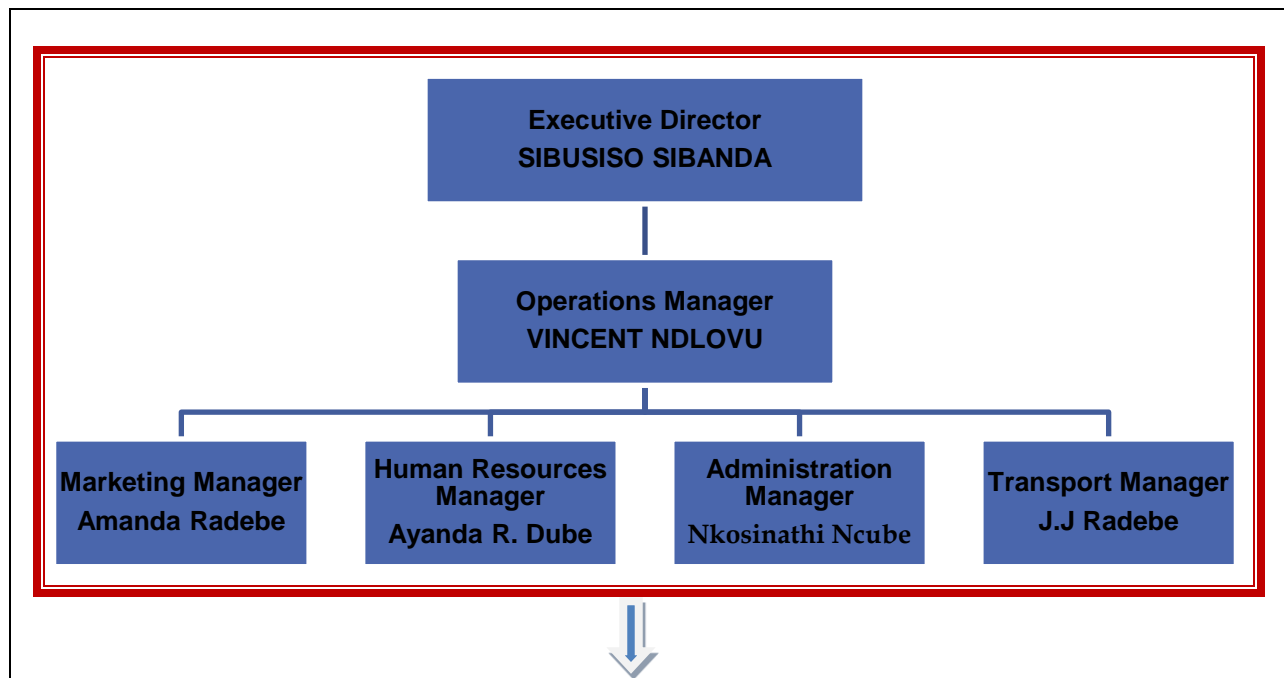
## **OWNERSHIP**

**Matthias Projects** has been in existence for the past 10 years operating as an unregistered small scale company. Owing to the entrepreneurial and development skills shared by the Directors the dream of bringing by change to the society economically and socially gave birth to **Matthias Projects** The company is 100% black owned with Mr Sibusiso Sibanda the sole Director and Incorporator of this lovely enterprise. Mr Sibanda is a specialist in Carpentry & Joinery field with vast knowledge and experience regionally and national having been making his footprints in many of our South African Provinces since 2006. He owns a massive 500 shares of the company. **Matthias Projects** has a female shareholder Miss Amanda Radebe who also has stern niche and touch when it comes to business.

## OUR ORGANOGRAM

# M.C.P

## ORGANOGRAM



## OUR STAFF

### PURPOSE

The purpose of this graphical chart is mainly depiction of the roles and structure of the organization. It also helps stakeholders clearly recognize the operational relationships within the company.

## **THE CORPORATION**

**Matthias Projects** was founded in September 2010 a response to the economic need and the opportunity to use the qualifications extensive industry experience, knowledge and skills of a team of young vibrant and highly ambitious entrepreneurs to empower themselves through self employment.

We are a company that specialises in electrical installation services, general construction , transportation and other related business activities. In our growth strategy, we have diversified our services to include electrical installation in domestic and industrial in whole of South Africa.

## **DESCRIPTION OF OUR SERVICES**

***Our services includes***

- ❖ General Construction
- ❖ Carpentry & Joinery
- ❖ Wooden Floors & Decking
- ❖ Brick work
- ❖ Paint works
- ❖ Ceiling fitting
- ❖ Tiling
- ❖ Plastering
- ❖ Rhinolite & Skimming
- ❖ Maintenance services
- ❖ General labour Outsourcing

We are your construction company and building contractor, from the first shovel to last coat of paint .

**Matthias Projects** has been in existence since 2007 with over 10 years of experience in the construction and mechanical industry . **Matthias Projects** is

a friendly and professional approach to any situation can it be commercial , residential or industrial. We will always deliver a final result with resounding quality in a timely manner, and our ultimate goal is client satisfaction.

**Matthias Projects** (OPERATING HOURS: 7 DAYS A WEEK & 24 HOURS A DAY.

### **LEGAL STATUS AND OWNERSHIP**

**Matthias Projects** is a one member corporation . Registered under the Close Corporation act 1984 in South Africa , and will operate under the control of all laws that govern the close corporation entities.

Thus these relevant details

Corporation Registration No: 2019/453059/07

Tax Registration No. 9852176172

COIDA 990001265432

### **VISION STATEMENT**

**Matthias Projects** vision is to excel in the industry and become an ever greater force to be reckoned with . We strive to be one of the preferred companies in the country. Long term growth and stability is our future vision for **Matthias Projects** and they will be achieved through satisfied customers and committed personnel working in a value added partnership of shared objectives and values.

### **MISSION STATEMENT**

**Matthias Projects** aims to deliver superior professionally managed projects through excellence service delivery and the highest quality products provided. We intend to deliver superior professionally managed projects through excellent service delivery and the highest quality products provided. We intend to deliver all projects on time and within budget to ensure maximum financial return and ensure long term growth and stability , which will maximise stakeholder value. We aim to improve the quality of our employees through impartial employment , equal opportunities and continue development

## **COMPANY VALUES**

Foundational values	Resultant benefits values
❖ Integrity and honesty	❖ Customer services
❖ Innovation	❖ Excellence
❖ Customer orientation	❖ Empowerment
❖ Accuracy	❖ Community benefit
❖ Commitment	❖ Achievement
❖ Enthusiasm	❖ Competitive edge
❖ Responsiveness	❖ Market leader

Service feature values	Legacy values
❖ Quality service	❖ Credibility
❖ Creativity	❖ Consistency
❖ Reliability	❖ Accessibility

## **PEOPLE**

- ❖ **Matthias Projects** most valuable resources”
- ❖ **Matthias Projects** provides careers and not jobs to employees. Only the best candidates in the industry are selected for a career in the company
- ❖ Our training standards are higher than industry norms, and tailored to customer’s needs to best equipped for specific projects.
- ❖ Our human resources policies follow accepted standards and prevailing labour legislation. We encourage and offer participation in skills advancement opportunities.

## **STRATEGY IN OPERATION**



**Matthias Projects** customer knows that their business outsourced will be managed according to world class standards. Objectives are measured by on going evaluation.

### **CONSULTATION AND COMMUNICATION**

- ❖ All projects are seen as individuals and will be treated as such.
- ❖ In executing projects **Matthias Projects** assures customer of:
  - ✚ Regular communication and visits to customer sites
  - ✚ Involvement in identifying the unique needs of customers and execution of the projects.

### **CUSTOMERIZED SERVICES AND PROJECTS.**

Multi-skilled and professionally qualified personnel

Regular meeting with projects managements and clients

### **AREA OF PREPARATION**

We shall operate in all provinces of south Africa in our short-term plan with a view to offer our services internationally in the long run.

### **CORPORATE GOVERNANCE PRIORITIES**

**Matthias Projects** a staunch promoter of good corporate governance, guided by sound values, which influence its business ethics. We believe that sound business ethics build credibility , install confidence and respect, thus enhancing the corporation's competitive edge.

**Matthias Projects** corporate governance policies are based on the principles of

### **IMPECCABLE BUSINESS ETHICS**

- ❖ Well-structured corporate governance with scope for empowerment and accountability at the lowest level
- ❖ Adhere to industry and prevailing statutory and regulatory requirements

- ❖ Acknowledgement of our social responsibility towards personnel and the community where business is conducted
- ❖ Maintain public liability and indemnity insurance to protect customers against potential loss.

### **MANAGEMENT STRUCTURES**

The corporation will be managed by the member, four full-time employees and three trainees' labourers and two external consultants who will be assigned with the responsibility of helping the corporation to absorb new technology and acquire desired market share in the industry.

Our company and operation team are strategically streamlined to ensure an industry specific focus and the delivery of high quality, innovative and satisfactory to all our customers. As thus management has been entrusted with ensuring and acquiring prospects or acceptable profitability within a reasonable period.

Proper bookkeeping is an adopted formality and will be done for proper financial and administrative aspects of the business. This will be done in compliance with Generally Accepted Accounting practice.

### **AFFIRMATIVE**

**Matthias Projects** drives a progressive affirmative action policy, which we utilize to further economic empowerment to the previously disadvantaged community. Previously disadvantaged people will be given opportunities to uplift their skills be trained in order to qualify for better positions.

## PREVIOUS PROJECTS & REFERENCES

PROJECT NAME	SCOPE	YEAR & DURATION	CONTACT PERSON	COST
Astra Nova	General Labour Outsourcing	2016-2017 1 year	Vdh Construction Ockie VanDer Heever 079 540 7669	R340 000.00
Montana, Ruslouw & Carlsworld Healthworx	Brickwork, Plasterwork & Rhinolite	2016 4 months	Tikon Construction Tiaan Robbertze 082 780 5860	R485 000.00
Centurion Home	Tiling	2016 1 week	Lindi Paterson 082 788 7319	R 15 000.00
House Savage	Revamp	2017 3months	Hillco Projects Ian Laurens 082 884 5200	R 58 000.00
House Cuning	Revamp	2017 4 months	Hillco Projects Ian Laurens 082 884 5200	R 72 000.00
De Walt-House	Decking & Flooring	2018 2months	Shaun Van Der Walt 072 094 0729	R189 000.00
Fourways High School	Plasterwork & Flooring	2018 3months	Levite Projects Lucas Baleni 081 480 5894	R126 000.00
Africa Wide	Tiling	2018 1month	Levite Projects Lucas Baleni 081 480 5894	R 6 000.00
Centurion Mall	Demolitions	2018 1month	VDH Minor Works Derick Butler 072 310 8688	R 26 000.00
Ikusasa House	Revamp	2019 3months	Levite Projects Lucas Baleni 081 480 5894	R 38 000.00

<b>La Padrino Thrupps Centre</b>	<b>Electrical Fittings</b>	<b>2019 1 month</b>	<b>Sherry Bhaam 082 310 1305</b>	<b>R 14 000.00</b>
<b>La padrino Norwood</b>	<b>Shop Construction</b>	<b><u>2020</u> <u>3months</u></b>	<b><u>Shirazaard Bham</u> <u>072 611 9838</u></b>	<b><u>R 64 000.00</u></b>

UJ-Kopano House	Decking Wooden Flooring Acoustic Panels	2019-2020 6 months	TCT Civil& Construction Pierre de Villiers 081 503 2886	R 578 000.00
767 The Homesteads	Boma Building	September 2020 2 weeks	Ipotau Projects Kenosi Tau 082 852 6864	R 35 000.00
4 Strata Road	Decking	October 2020 1 week	Ipotau Projects Kenosi Tau 082 852 6864	R 48 000.00
Blue Valley Estate	Decking	September 2020- 1 wk	Alfred Sigudhla 083 266 41 25	R 11 800.00